

Water.org

Senior Human Resources Generalist

As a rapidly growing, global non-profit organization headquartered in Kansas City, we are growing our dynamic Human Resources team. Learn more about Water.org at <http://water.org/>

We're hiring a Senior Human Resources Generalist to serve in a newly created role in HR's efforts to ensure Water.org continues to be a stimulating, rewarding and innovative place to work. The Senior Human Resources Generalist will collaborate and integrate service delivery to ensure consistency in philosophies and alignment with business goals by performing professional level HR related duties in a fast paced environment and rapidly growing, global workforce.

The Senior Human Resources Generalist will act in a lead role in a variety of areas with initial emphasis on reviewing and implementing best practice programs in benefits, compensation, leave administration and compliance. The role may also lead or support training, succession planning, rewards, and/or talent development programs. Coaching and consulting managers and staff members is a core responsibility of each human resources team member.

Qualifications

- Bachelor's degree in Human Resources or related field
- Minimum five years of related generalist or specialist experience
- Specialized knowledge in development and administration of compensation, benefits, and leave programs strongly preferred
- Strong Microsoft Office Skills required
- PHR, SPHR, SHRM-CP, or SHRM-SCP Certification preferred
- Experience with international HR operations preferred

Travel Requirement

Minimal travel required. Up to 5%.

Salary/Benefits

This position offers full-time benefits, including medical/dental insurance, life and disability insurance, retirement program and periodic review for merit and incentive pay based on organizational and personal achievement. Salary will be based on education and experience, and will coincide with similar nonprofit organizations in international development.

Application Information

Please apply at <http://water.org/about/careers/>.

Water.org is an equal opportunity employer and does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment.