

## POSITION ANNOUNCEMENT

**Position Title:** International Programs, Research Manager  
**Category:** Full-time position  
**Reports to:** Senior Manager, Information and Evaluation  
**Location:** Kansas City, MO  
**Closing Date:** January 31, 2015

### About Water.org

780 million people – about one in nine – lack access to safe water; 2.5 billion people lack access to a toilet. At Water.org, we are dedicated to changing this. Join us.

At Water.org we envision the day when everyone in the world can take a safe drink of water and experience the dignity of a toilet. For more than 20 years, we have been at the forefront of developing and delivering solutions to the water crisis. Founded by Gary White and Matt Damon, Water.org pioneers innovative, community-driven, and market-based solutions to ensure all people have access to safe water and sanitation; giving women hope, children health, and communities a future. To date, Water.org has positively transformed millions of lives in Africa, Asia, Latin America, and the Caribbean by providing access to safe water and sanitation. Learn more at [www.Water.org](http://www.Water.org)

### Position Summary

The position of the Research Manager is a newly created position at Water.org. The Research Manager will plan and manage a wide variety of water and sanitation research initiatives, conduct greater analysis of Water.org data to package into research products, and support program evaluation efforts. This is a collaborative and facilitative role that demands focus, cultural sensitivity and requires a highly-resourceful individual with strong emotional intelligence, self-motivation and analytical skills.

The Research Manager will work on the International Programs (IP) team within its Monitoring and Evaluation unit and be based alongside other members of the IP team at our headquarters in Kansas City, MO. The research manager will report to the Senior Manager, Information and Evaluation who is based remotely. S/he will also work with members of the Water.org team in Bangladesh, India, Indonesia, Kenya, Peru and the U.S.

### Key Responsibilities

#### *Research and evaluation design & management*

- Plan, design and manage a wide variety of water and sanitation research initiatives. Includes longitudinal studies involving baseline, end-line and impact studies.
- Manage and oversee research consultants.
- Contribute to the design of research tools and methods.
- Support program evaluations including design, implementation and analysis.

#### *Data analysis and dissemination activities*

- Perform statistical analyses on data, contributing to the greater analysis of Water.org's data.
- Analyze data using qualitative and quantitative methods using statistical applications such as STATA, SPSS, R, etc.
- Develop charts, figures, and analytical text for briefs and reports of research findings.

- Disseminate research findings to various stakeholders.
- Contribute to reports, research papers and learnings.
- Assist in devising methods and procedures for collecting, cleaning, organizing and processing data.

### **Requirements**

- Master's degree in statistics, international development studies, health, economics or an appropriate related field.
- At least 3 years of experience conducting research, including research planning and design.
- At least 3 years of experience related to quantitative or qualitative research.
- Strong analytical skills, including fluency in working with a statistical software package to analyze, summarize, and produce reports from large, complex datasets.
- Experience working with multivariate analysis.
- Ability to investigate and analyze information and to draw conclusions.
- Computer literacy, including basic MS Office packages (especially Excel), online and/or in-house database platforms.
- Must be authorized to work legally in the United States.

### **Skills and Capacities**

- Demonstrated record of outstanding academic achievement.
- Demonstrated experience with effectively utilizing statistical software.
- Experience conducting & translating research findings.
- Ability to convey complex data or findings in accessible, informative manner.
- Ability to work within a team environment spread across multiple locations, including direct supervision from a remote location.
- Awareness of international development issues, particularly water/sanitation and microfinance.
- Capacity to work professionally with people from different cultures.
- Willingness to travel occasionally to Water.org locations and places of interest.

### **Salary/Benefits**

This position offers full-time benefits, including medical/dental insurance, life and disability insurance, retirement program and periodic review for incentive pay based on organizational and personal achievement. Salary will be based on education and experience, and will coincide with similar nonprofit organizations in international development.

### **Application Information**

Please visit [water.org/about/careers/](http://water.org/about/careers/) to apply. Please title your attachments with Lastname, Firstname. Resumés will be reviewed as they are received.

NO PHONE CALLS PLEASE

Deadline: January 31, 2015

***Water.org is an equal opportunity employer. We do not discriminate on the basis of age, ethnicity, gender, nationality, religious belief or sexual orientation.***

**Thank you for your interest in Water.org!**